

# Enterprise Certification Management

We consolidate, track, update, and report on employee certifications and credentials, so you have current, reliable data at your fingertips.



An organization is only as successful as its employees. As a leader in learning and development, you're responsible for providing C-level talent and leadership teams a view into the strength of and gaps in the employee talent pool. You also deliver employee certification and credential information to business development to support new bids, RFP responses, contracts, or projects. Unfortunately, compiling this critical information isn't typically easy. Until now.

## With LearnSpectrum Enterprise Certification Management, you have:



### Current, centralized employee certification database

Employee certification data is often unavailable, outdated, and/or decentralized. We capture and maintain certifications and recertifications in conjunction with tracking pass rates\*. With our reminder cadence, employees maintain their data, reducing the need for you to chase them. As a result, you can quickly and confidently provide accurate, enterprise-wide data.



### Reduction in lapsed certifications

We deliver recertification requirements to employees with ample time to comply, with information on opportunities to earn continuing education credits at no cost or preferred customer rates. Certification metrics are auto updated if credentials are not renewed.



### Self-serve capabilities

With on-demand access from any device, you can empower talent, leadership, business development, and other teams to retrieve employee certification dashboards and data directly, reducing the time you spend responding to individual requests.



### ROI & budget forecasting

We provide recurring reports on employee certification status, spend\*\*, and trends – like average certifications per employee and ROI on strategic level certifications – so you can accurately quantify investments in employee development and forecast budget requirements for certification training and renewal costs.

If you would like to learn more about our Enterprise Certification Management solution, contact us at [contactus@learnspectrum.com](mailto:contactus@learnspectrum.com). Our learning and development advisors are here to help you chart your course to success.

\* Client would need to provide roster of current certified employees and the date certification earned. Employees taking exam for the first time would either agree to voluntarily report exam results to LearnSpectrum or Client would need to collect information from employee and submit to LearnSpectrum for tracking.

\*\*When paired with our Essentials or Premium services.

